



## **APPLICATION FOR POTENTIAL VOLUNTEERS**

### **Children's Ministry**

**Posterity will serve Him; it will be told of the Lord to the coming generation.  
They will come and will declare His righteousness to a people who  
will be born, that He has performed it. - Psalm 22:30-31**

Dear Brothers and Sisters,

Thank you for considering serving the Lord Jesus and declaring His glory to the next generation. The above verse expresses our vision and passion of proclaiming the gospel of our Lord Jesus Christ to the coming generations. God is committed to glorify Himself through His Son in every Generation, for He alone is worthy. What an awesome privilege we have to serve the Lord in this way.

The opportunities to serve in Children's Ministry are varied enough to involve many different people with different gifts. If you have a heart for God and desire to make Him known in the next generation, there is probably a place for you in these ministries. Our application process is designed to help determine where our opportunities and your gifts and interests come together.

We prayerfully consider every person who applies to partner with parents and the Children's Ministry department in ministry to young people. Volunteers ministering to children (birth-6th Grade) are required to fill out applications and complete a screening process. We take very seriously our responsibility to diligently work through every stage of the application process, and do it in a timely manner.

Please review the included Grace Bible Church Doctrinal Statement. We look forward to receiving your application and talking with you more.

For the exaltation of Christ in the next generation,

The Children's Ministry Department

**When your application is complete, please return it in a sealed envelope to the  
Children's Ministries Director, a Pastor/Elder, or the Church Office.**



# Grace Bible

CHURCH OF HOLLISTER

## GRACE BIBLE CHURCH

### Doctrinal Statement

"The purpose of Grace Bible Church is to worship and serve the true and living God"

The following Doctrinal Statement communicates the guiding principles of our faith and governance:

**The Word of God** - We believe the Bible is the fully inspired Word of God, both the Old and New Testaments, without error in the original manuscripts, written under the inspiration of the Holy Spirit and that it has supreme authority in all matters of faith and conduct. John 17:17; Romans 15:4; II Timothy 3:16-17; II Peter 1:19-21

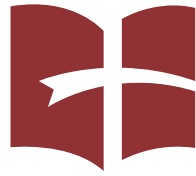
**The Trinity** - We believe there is one living and true God, eternally existing in three persons: God the Father, God the Son, and God the Holy Spirit. We believe they are equal in every divine perfection and they execute distinct but harmonious offices in the work of creation, providence and redemption. Matthew 28:19; John 1:1-4; II Corinthians 13:14; Hebrews 9:14; Genesis 1:26

**God the Father** - We believe in God the Father, an infinite personal spirit, perfect in holiness, wisdom, power and love. We believe He concerns Himself mercifully in the affairs of men; He hears and answers prayer; and He saves from sin and spiritual death all who come to Him through Jesus Christ. John 3:16-17, 4:24, 17:5

**Jesus Christ** - We believe in Jesus Christ, God's only begotten Son, who was conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, the future return for His Church, and His personal visible return to earth as King of kings and Lord of lords. Isaiah 7:14; John 1:14; Philippians 2:5-11; Hebrews 1:2-3; I John 1:7; I Thessalonians 4:16-17; Revelation 19:11-16

**The Holy Spirit** - We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment; to regenerate, sanctify and empower all who believe in Jesus Christ. We believe the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher and guide. John 14:25, 16:7-5; Romans 8:14-17; Ephesians 1:13-14

**Salvation** - We believe all men are sinners by nature and by choice and are therefore under condemnation. We believe those who repent of their sins and trust in Jesus Christ as Savior and Lord are saved from the penalty of sin, born again unto eternal life by the regenerating work of the Holy Spirit, and are brought into personal fellowship with God. We believe this salvation is a free gift from God, effected upon the ground of the shed blood of Jesus Christ alone, that it is given by grace and received by faith, and that apart from Jesus Christ salvation is impossible. We believe all true believers are eternally secure in their salvation and will therefore persevere in the faith. John 1:12-13; 3:3, 16-17; Acts 4:12, 20:21; Ephesians 2:1-9; Titus 3:5; Romans 8:31-39; John 6:39-40; Revelation 3:5



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**The Church** - We believe in the universal church, a living spiritual body of which Christ is the Head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ who have been baptized by immersion subsequent to profession of their faith in Christ and who are associated for worship, work and fellowship. We believe God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world. Matthew 16:16-19; Acts 2:38-41; Ephesians 2:19-22, 5:25-27; Matthew 28:18-20

**Christian Conduct** - We believe a Christian should live for the glory of God and the well-being of his fellow man; his conduct should be blameless before the world; he should be a faithful steward of his possessions; he should seek to realize for himself and others the full stature of maturity in Christ. Matthew 5:16; II Corinthians 9:6-8; Ephesians 4:11-16; Philippians 2:14-16; Colossians 3:17-23; I Thessalonians 5:17-18

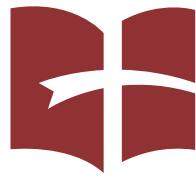
**The Ordinances** - We believe the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe Christian baptism is the immersion of a believer in water in the name of the Father and the Son and the Holy Spirit as a public profession of faith and identification with Christ. We believe the Lord's Supper was instituted by Christ for commemoration of His death. We believe these two ordinances should be observed and administered until the return of the Lord Jesus Christ. Matthew 28:18-20; Acts 2:41, 8:38-39; Romans 6:35-5; I Corinthians 11:23-32

**Religious Liberty** - We believe every human being has direct relations with God and is responsible to God alone in all matters of faith. We believe each church is independent and must be free from interference by an ecclesiastical or political authority; that, therefore, Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other. Matthew 22:21; Acts 4:19,29; Romans 13:7; I Peter 2:9

**The Last Things** - We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal blessedness of the saved, and the endless suffering of the lost. Matthew 25:31-46; John 5:28-29; II Corinthians 5:10; Revelation 20:1-15

**Theological Perspective** - The teaching and practice of Grace Bible Church of Hollister shall be consistent with our belief in: 1) the pre-millennial return of Christ, 2) the pre-tribulation rapture of the church and, 3) the "non-charismatic" understanding of the existence and practice of spiritual gifts.\* Zechariah 14:1-21; Revelation 20:1-6; I Thessalonians 4:16-18; Revelation 3:10; I Corinthians 13:8-12; I Peter 4:10,11.

\*We welcome believers into membership who do not agree with us on these three issues; however we ask them to respect the unity of the church by not teaching or advancing opposing views.



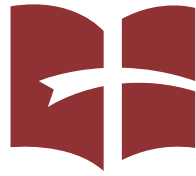
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CHURCH OF HOLLISTER

## **GRACE BIBLE CHURCH CHILDREN'S MINISTRY** **Responsibilities and Commitment**

Serving Christ is both an awesome privilege and a serious responsibility. As a worker in the Children's Ministry Department, we expect you, with God's help, to abide by the following biblical principles:

- Principle #1: A Commitment to Spiritual Growth - We are modeling to the children what it means to live for Christ. We do not want to be a bad example and cause them to stumble (Matt 18:6). Therefore, we must be committed to growing spiritually by reading the word regularly (1 Pet 2:2), being in fellowship with other believers (Acts 2:42), and being equipped for service by sitting under godly teaching and preaching (Eph 4:11-16). It is important that each Children Ministry worker see the importance of attending Sunday morning services as well as participation in a Community Group.
- Principle #2: Diligence and Faithfulness - "Whatever you do, do your work heartily, as for the Lord rather than for men, knowing that from the Lord you will receive the reward of the inheritance. It is the Lord Christ whom you serve" (Col 3:23-24). We are to do our service heartily to the Lord, and not look for the praises of men. We need to remember that our labor is not in vain in the Lord (1 Cor 15:58). Sensing the eternal implications of the work to be done, the limited time in which to do it, and the tendency of many to fall away, Paul stressed faithfulness as the essential requirement on the part of people in whom he would invest himself (2 Tim 2:2). Faithfulness is the preeminent quality necessary for those who would serve in ministry. We ask therefore, that you make every effort to prepare diligently for your service commitment. We also ask that you keep your scheduled commitments, including team meetings. You should be willing to teach or serve, despite minor problems or illnesses. If for some reason you will not be able to attend, you must notify the children's ministries leaders in advance and make every effort to obtain an approved replacement, if needed.
- Principle #3: Teamwork - "But to each one is given the manifestation of the Spirit for the common good" (1 Cor 12:7). Each one of us has a gift and different responsibilities. We must resist envying the gifts of others or comparing ourselves to others, but use the gifts God has given us to enhance ministry to children, and encourage those around us in their labors knowing that we are all working toward the same end of glorifying God. We need to demonstrate a teachable and submissive spirit. If you disagree with a decision, you can choose either to submit to it or to discuss it graciously and privately with the person responsible for the decision.
- Principle #4: Above Reproach - We must be above reproach in all our actions. Therefore we must refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults or children. We must also admonish or report inappropriate behavior to the Children's Ministries director or a Pastor/Elder. Adult volunteers must observe the "two person" rule. This requires that adults are never alone with children of any age without an adult partner or youth volunteer.



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## VOLUNTEER APPLICATION

### GENERAL INFORMATION:

Title (Circle One) Mr. Mrs. Miss    **Name:** \_\_\_\_\_

**Spouse's Name:** \_\_\_\_\_ **Phone** \_\_\_\_\_ / Home

**Address** \_\_\_\_\_ **Phone** \_\_\_\_\_ / Cell

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **ZIP** \_\_\_\_\_ **Phone** \_\_\_\_\_ / Work

**E-mail** \_\_\_\_\_ Preferred # (Circle One): Home / Cell / Work

**Children's Names** \_\_\_\_\_ **Best time to call:** \_\_\_\_\_

**Attending GBC regularly since (date):** \_\_\_\_\_     **Member of GBC**     **Moving Toward Membership**

**After reading "Our Doctrinal Position," is there any area that you disagree with the beliefs and doctrines we hold at Grace Bible Church?**     **No**     **Yes**    **(If "yes," please explain.):** \_\_\_\_\_

### VOLUNTEER MINISTRY INFORMATION:

If applicable, please list one or more members in leadership who know you (e.g. Community Group leader, Children's Ministry leader, Pastor/Elder, etc.): \_\_\_\_\_

Please list one or more non-family references that we may contact if needed. Please include name, phone and email address: \_\_\_\_\_

Please describe previous experience you have had working with children. Please describe any gifts, training, education, or other factors that would apply to your ministry to children:

What motivates you to become involved in Children's Ministry? \_\_\_\_\_

How many times per month are you available to serve? \_\_\_\_\_



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## SALVATION TESTIMONY:

Please summarize your testimony. Briefly include what led up to your conversion, what happened when you were saved, how your life has been different since Christ saved you:

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## CONFIDENTIAL INFORMATION:

*If you prefer, you may discuss your answers in confidence with an Elder/Pastor. If this is your desire, please make a note of this below. Answering yes, or discussing the questions with an Elder/Pastor will not automatically disqualify an applicant for children or youth work.*

Have you ever been convicted of or plead guilty to a crime? (If yes, please include an explanation on an attached page.)  No  Yes

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*I have read the Doctrinal Statement and Responsibilities and Commitment. I understand the policies and am willing to abide by them. With God's help, I will do my best to abide by the Doctrinal Statement and Responsibilities and Commitment. Grace Bible Church has permission to contact the references I have listed. I authorize Grace Bible Church to investigate my background as it pertains to appointment or volunteering considerations. This may include information contained in public records which could include criminal files at the county, state, and federal levels.*

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Signature

Date